



Women in Neuroscience

My SfN

Sections

State University Health Sciences Center held a "speed mentoring" event. Female postdoctoral fellows and junior faculty rotated around a room, taking about 10 minutes to talk to senior faculty who were mostly women, about what they need to do to achieve tenure and be promoted. The event took place over lunch and lasted about two hours. "It was a success and will be held again," says one faculty member from the Neuroscience Center of Excellence. "It was an opportunity for women to offer their help to other women."

Conducting Mid-Career Evaluations

that justify this practice include the birth of a child, caring for an elderly parent, or a family illness. This policy allows a junior faculty member to extend the timeline for going up for tenure without being penalized. At the University of Kentucky Medical Center, this practice has been in place for a few years, with both men and women taking advantage of this option.

Supporting Promotion to Full Professor

Achieving tenure is a huge accomplishment, but it is not the end of the road. The largest hurdle facing associate professors is being promoted to full professor. Realizing that goal requires the faculty member to:

