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6IWIEVGL 6IGVYMXQIRX 1IWWEKIWI °“p!•L €€
SVHIV JSV XLIQ XS EWWIWW XLIMV TVIPMQMREV] MRXIVIWX ERH IPM
FEPERGI FVIZMX] [MXL GSQTVILIRWMZIRIWW

7LSVXIRIH :IVWMSR ~~S 4 7 8 Z M H 8 M X P L S V X~~ ERH HIWGVMTXMZI XMXPI
TVSNIGX XS]SYV XEVKIX EYHMIRGI

4YVTSWI S ~~J 7 M W G Y M F I~~ [LEX XLI WXYH] MW EFSYX ERH [L]]SY EVI G
ERH JSGYW SR MQTSVXERX HIXEMPW XLEX EVI IEW] XS YRHIVWXE
MOI TEVXMGMTERXW XS WLEVI ERH [LEX TEVXMGMTERXW [MPP FIEWOIE]

½PMEXMSR ERH VSPI JSV I\EQTPI (EPLSYWM
(EPLSYWMI QEWXIVW WXYHIRX -RGPYHI ER] QIXLSHW XS GSRXE
[IFWM ~~X G~~ ISIXG 1EOI WYVIMX MW IEW] JSV TEVXMGMTERXW XS V
[ERX XS NSMR]SYV WXYH] /IIT EGGIWWMFMPMX] TVMZEG] ERH X
[LIR TVSTSWMRK QIXLSHW SJ GSRXEGX

-RGIRX ~~• M Z] S~~ Y EVI SJJIVMRK E JSVQ SJ MRGIRXMZI SV GSQTIRWEX
RSX XLI QEMR JSGYW

6IWIEVGL)XLMGW & SEV ~~+ H 6 M & Y R O F I W I~~ RYQFIV PIXW TEVXMGMTER
VIGIMZIH VIWIEVGL IXLMGW ETTVSZEP -X EPWS KMZIW TEVXMGMT
UYIWXMSRW SV MJ]SY LEZI QYPXMTPI WXYHMIW

0SK ~~S W S R W M H I V~~ [LIXLIV YWMRK E PSKS ERH FVERHMRK I K JSV ()
JYRHIV [MPP LIPT GSRZI] MRJSVQEXMSR XS TVSWTIGXMZI TEVXM

%GGIWWMFMPMX] ERH ~~I T M E G Y E I W W T M F M P M X~~] EW [IPP EW ZMWYEP ET
HIWMKRMRK]SYV VIGVYMXQIRX MRZMXEXMSR

